CHRISTOPHER BYLONE

Pronouns: He, Him, His  
  
((Diversity + Inclusion) \* Belonging) ^ Equity = Purposeful Culture!  
  
This is the motto that drives Christopher every day. His background, experiences, and passions are as diverse as they come! From growing up on a family farm to taking modern dances class to fulfill his art requirement for his Bachelors of Agriculture Science. From working as a Residence Hall Director to leading People Analytics to now leading Global Diversity & Inclusion.  
  
He believes that an inclusive culture does not just happen, it must be intentional. Just like being in a loving, supportive relationship, it takes work. He strives for being a more inclusive individual with each interaction he has.  
  
Being engaged is not just about what happens during the 8 hours we are in the office each day, it is the drive one has to be a positive public advocate for the organization they are part of. Christopher’s engagement comes from a place of wanting his organization to be a better place then he found it.  
  
Take out any component of the Innovative Culture Formula and it will error out! So, Christopher wants everyone to brush up on their Purposeful Analytics to learn the ((D+I)\*B)^E formula!