



## Danbury – SHRM Western CT

SHRM Western CT serves the Danbury-area community by providing superior professional development, networking opportunities and educational resources to enhance the value of the HR profession. Non-members are always welcome to attend all events.

We conduct monthly programs with subject matter expert speakers on current HR issues and key concerns affecting the business climate today. Exchanging information and ideas with colleagues, regular chapter updates, and leadership and volunteer opportunities are just some of the benefits of joining our association.

Our chapter is a proud recipient of a SHRM Pinnacle Award, the highest honor bestowed upon a chapter, for our HR Resource Guide. This complimentary publication is available at all of our events, and includes state and federal employment laws, HR metrics and other useful resources for HR professionals. [www.shrmwc.org](http://www.shrmwc.org)



## Lower Fairfield County – Southern CT SHRM

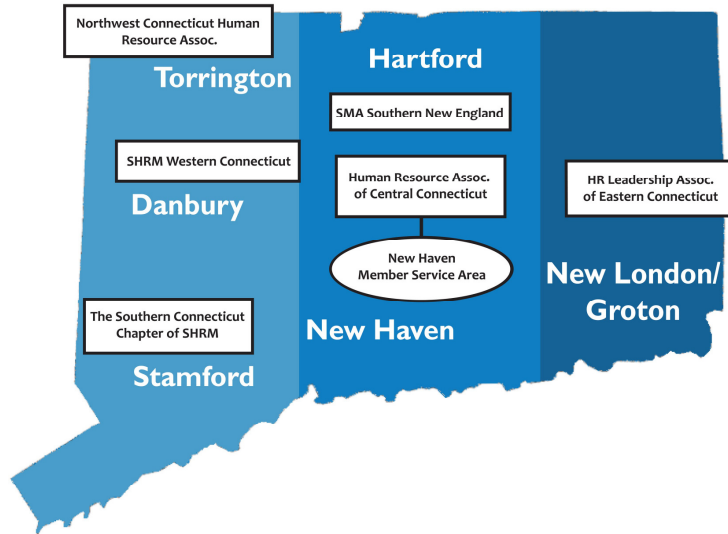
Established in 1970, SOCT SHRM supports Lower Fairfield County-area HR professionals. We strive to engage and inspire our members to drive excellence, innovation and make a difference in our community.

Our focus is to help you align HR initiatives with critical business strategies. We provide you with practical information you can use and apply to your organization’s issues on a day-to-day basis. We are proud to serve as management partners to vital domestic and international businesses in Southern Connecticut.

As a member of SOCT SHRM, you benefit from a local network more than 350 members strong and growing. We offer monthly meetings on HR best practices, SHRM and HRCI credits, a peer network and networking opportunities. Our members have exposure to dynamic professionals who share strategic best practices and share how other organizations handle today’s HR issues. [www.soctshrm.org](http://www.soctshrm.org)



# You are Invited!



## Torrington – Northwest CT HR Association

Serving the northwest corner of the state’s HR professionals and business owners, our goal is to help advance the HR profession and member development by: promoting the free exchange of information and experience between members, within the limits of state and federal laws; planning and presenting programs and seminars that are relevant to the human resources discipline; and stimulating members to seek and gain continuing professional and personal development.

Our members enjoy monthly informational speakers, ask a peer communications, networking opportunities and legislative updates.

Our chapter is the proud recipient of the following awards: Membership Superstar Award, Recertification Provider Award and the SHRM Foundation Award. <http://nwcthra.shrm.org>

# CT HR Professionals: Learn About the Membership Advantages



[www.CTSHRM.org](http://www.CTSHRM.org)



Learn more about the Connecticut-based Society for Human Resource Management's (CT SHRM) chapters and visit a chapter soon! CT SHRM has six chapters located throughout the state that offer programs regionally.

We are confident that once you attend our chapter's monthly meetings, you will realize the advantages of chapter membership.

Our chapters provide many benefits and opportunities to help you advance as an HR professional. They provide you with a variety of services and experiences, including:

- General membership meetings featuring speakers who are subject matter experts
- Members-only access to information and events
- State and national legislative updates
- Access to information updates from national SHRM
- SHRM SCP/CP and HRCI recertification credits
- Social networking activities
- Volunteer and leadership opportunities
- Access to HR service vendor/sponsors and more!

If you are an HR professional currently living and/or working in the state and are not affiliated with a CT chapter or national SHRM, we encourage you to attend a local chapter meeting and see all of the great benefits that are available to you.

Please take a moment to learn about each of our six chapters which are described in this brochure. When you know us better, we are certain that you will understand the value of an affiliation with your local chapter and/or national SHRM.

If you are not already a member of the Society for Human Resource Management, don't miss a great opportunity to join the world's largest HR organization. Please visit SHRM's website at [www.SHRM.org](http://www.SHRM.org) for information and to learn more about the many benefits of national membership. **If you are joining SHRM for the first time, you are eligible for a discount if you use this code: 0118.**

**Questions? Please contact Janet Welch at [wjanet20@aol.com](mailto:wjanet20@aol.com)**

**Check out the Connecticut HR Council Website at [www.CTSHRM.org](http://www.CTSHRM.org) for information on membership, resources and council events, as well as chapter events across the state!**



## Hartford – HR Association of Central CT

HRACC is committed to serving Central Connecticut HR professionals by providing superior professional development, networking opportunities and educational resources enhancing the overall value of the profession.

Chartered in 1980, HRACC ensures that our members stay informed on the latest HR developments via chapter meetings, e-communications, and monthly newsletters. In partnership with Central Connecticut State University, we offer a professional HR certificate program, and a study class with the SHRM Learning System, in preparation for HR certification - all taught by dynamic subject matter experts and chapter leaders. Our chapter was recognized with a 2015 SHRM Foundation Innovation Award, and has earned SHRM Foundation Chapter Champion status for several consecutive years.

We offer outstanding opportunities for HR professional development and consistently demonstrate a significant return for your membership investment. Members searching for their next position will find support through our monthly employment connection meetings offering job leads, career counseling and more. Members in-transition receive a 50% discount to attend most meetings. We also offer a robust Career Center exclusively for HR jobs in our area. [www.hracc.org](http://www.hracc.org)

**Joining SHRM for the first time?  
Use discount code 0118 at [www.SHRM.org](http://www.SHRM.org).**

## Greater New Haven HRACC New Haven Member Service Area

Starting in 2016, the Greater New Haven is represented and served by a Member Service Area (MSA) as part of the Human Resource Association of Central Connecticut chapter—prior to this, the region had been served by an independent SHRM chapter, The Greater New Haven HR Association.

This arrangement ensures that HR professionals living or working in Greater New Haven have continued opportunities to network and enhance their professional development with like-minded career professionals.

In addition to serving career professionals, the MSA has a strong relationship with the University of New Haven, and the student SHRM chapter. In collaborating with HRACC, HR professionals will be receiving all the benefits of a large SHRM chapter, while still interacting with local colleagues in Greater New Haven. [www.hracc.org](http://www.hracc.org)



## Human Resource Leadership Association of Eastern Connecticut

HRLA is dedicated to providing eastern-Connecticut HR professionals with a venue to enhance their knowledge and share expertise through educational seminars and professional networking. Widely recognized as a warm and welcoming chapter, networking is a huge focus. Our membership strongly believes that some of the top benefits of being a member of a local SHRM chapter are the relationships and friendships one develops.

Our award-winning chapter offers a wide range of continuing education programs and other activities to enhance professional development in various functional areas of HR. Our monthly programs are fun, informative and cover current best practices and HR issues on a wide variety of topics. We host evening meetings, most of which qualify for SHRM and HRCI re-certification credits, and we provide an in depth quarterly newsletter. We also offer scholarship opportunities for members who are continuing their HR professional education at an accredited institution or SHRM-affiliated conference, and for members taking a SHRM or HRCI certification exam.

HRLA membership provides practical and innovative ideas to bring back to your organization. Additionally, we provide the important opportunity to network at each meeting, and hold two annual events with socializing as the focus. [www.hract.org](http://www.hract.org)



## Southern New England – Staffing Management Association of Southern New England

Chartered in April 2005, SMA is the only SHRM professional special interest chapter in Connecticut specifically for HR professionals who focus on talent acquisition and diversity.

Serving the Greater Hartford area and southern New England region, our mission is to assist our members in building knowledge, capabilities, and credibility. We do so by providing opportunities for leading-edge education, sharing best practices, promoting innovative thinking and the development of high-impact solutions that support high-potential talent.

At SMA, we offer opportunities to collaborate and network with professionals across many different industries at varying levels within their organizations. Our award-winning chapter offers both dinner and breakfast meetings on a variety of topics. Meeting prices are a great value and members in transition can attend most meetings at a reduced price. [www.smasonew.org](http://www.smasonew.org)